# **WHUT Diversity Policy**

# WHUT is committed to a diversity goal that ensures the diversity of its staff at all levels and on the composition of the station’s Community Advisory Board. Diversity, as defined by the WHUT management takes into account (or, considers) a broad range of factors including, but not limited to: ethnicity; age; gender; religion; physical challenges; political perspectives; socioeconomic and cultural backgrounds; geography, and special talents.

# **Goals**

1. Create, enhance and sustain an inviting and respectful environment that values diversity, encourages inclusiveness, and preparedness for success in an increasingly global society;
2. Increase recruitment and retention of a diverse workforce at all levels of the organization;
3. Develop and enhance products and services that respond to and reflect the educational and informational needs of a diverse Americaedi and,
4. Develop and enhance partnerships with diverse stakeholders, including business, civic, and social-purpose organizations, producers and other service providers (vendors and suppliers) and/or entities that have diverse workforces.

Approved Aug 24, 2012